

## Educational Support Personnel

### **5:330 Sick Days, Vacation, Holidays, and Leaves**

Sick Leave, Bereavement Leave, Business or Emergency Leave, Association Leave, Unpaid Leave, Child Care Leave, IMFR Service Credit Plan

**Please refer to the "Collective Bargaining Agreement Between the Canton Union School District No. 66 Board of Education and the Canton Education Association/IEA/NEA."**

#### Vacation

**Please refer to the "Collective Bargaining Agreement Between the Canton Union School District No. 66 Board of Education and the Canton Education Association/IEA/NEA."**

#### Holidays

**Please refer to the "Collective Bargaining Agreement Between the Canton Union School District No. 66 Board of Education and the Canton Education Association/IEA/NEA."**

#### Leaves for Service in the Military

Educational support personnel receive military leaves on the same terms and conditions granted professional staff.

#### School Visitation Leave

Educational support personnel receive school visitation leave on the same terms and conditions granted professional staff.

#### Leave to Serve as a Trustee of the Illinois Municipal Retirement Fund

Upon request, the Board will grant 20 days of paid leave of absence per year to a trustee of the Illinois Municipal Retirement Fund in accordance with 105 ILCS 5/24-6.3.

#### Leaves for Victims of Domestic or Sexual Violence

Educational support personnel receive a leave for victims of domestic or sexual violence on the same terms and conditions granted professional staff.

#### Child Bereavement Leave

Educational support personnel receive child bereavement leave on the same terms and conditions granted professional staff.

#### Leave to Serve as an Election Judge

Educational support personnel receive a leave to serve as an election judge on the same terms and conditions granted professional staff.

#### LEGAL REF.:

20 ILCS 1805/30.1 et seq.

105 ILCS 5/10-20.7b, 5/24-2, and 5/24-6.

820 ILCS 147 and 180/.

820 ILCS 154/.

School Dist. 151 v. ISBE, 154 Ill.App.3d 375 (1st Dist. 1987); Elder v. Sch. Dist. No.127 1/2, 60 Ill.App.2d 56 (1st Dist. 1965).

CROSS REF.:5:180 (Temporary Illness or Temporary Incapacity), 5:185 (Family and Medical Leave), 5:250 (Leaves of Absence)

ADOPTED:February 22, 2017

**Canton Union SD 66**