June 15, 2015

REGULAR MEETING
BOARD OF EDUCATION
CANTON UNION SCHOOL DISTRICT NO. 66

The regular meeting of the Board of Education of Canton Union School District No. 66 was held in the boardroom at the Administration Building, located at 20 West Walnut Street, Canton, Illinois, on Monday, June 15, 2015.

1. CALL TO ORDER

Board President Leonard Barnard called the regular meeting to order at 7:00 PM in the boardroom.

2. ROLL CALL

Board members present and answering roll call were Leonard Barnard, Kevin Hampton, Justin Jochums, Matt Kees, Jake Snowman, and Tom Snowman. Absent was board member Jane Lewis.

3. PLEDGE OF ALLEGIANCE TO THE FLAG

President Barnard led those in attendance in the Pledge of Allegiance.

4. AMENDMENTS TO THE AGENDA

There were no amendments to the agenda.

5. GOOD NEWS ITEMS

A. Recognition of Lucas Lingle, State Qualifier, IHSA Class 2A State Track Meet

CHS athlete Lucas Lingle was presented a certificate from the Board in recognition of his participation in the IHSA Class 2A State Track Meet.

B. 7/8 Grade Athletes, State Qualifiers, IESA 2015 Class AA State Track & Field Meet

Seventh and eighth grade athletes were state qualifiers at the 2015 IESA Class AA State Track & Field Meet. The athletes were presented certificates from the Board at the middle school end of year awards ceremony.

C. Recognition of Kevin Hampton for Service on the Board of Education

The Board recognized resigning board member Kevin Hampton for his six years of service on the Board of Education and for his dedication to the students of the Canton School District. Hampton was presented with an Award of Merit plaque.

D. Additional Good News Items

Eighteen Canton students were participants in the State Special Olympic Track and Field Meet. Canton's team members earned two gold medals, nine silver, six bronze, and numerous participation medals.

6. RECOGNITION OF AUDIENCE REQUESTS FOR PRESENTATION ON AGENDA ITEMS

There were no audience requests for presentation on agenda items.

7. CONSENT AGENDA – CONSIDER APPROVAL OF ALL ITEMS NOTED (*) AS INCLUDED ON THE CONSENT AGENDA

Board member Kees moved to approve the Consent Agenda as presented. Jake Snowman seconded. Voting yes by roll call were board Kees, J. Snowman, Jochums, T. Snowman, and Barnard. Motion carried. (On File)

*8. MINUTES

A. Minutes of the Regular Meeting, May 18, 2015
B. Minutes of the Closed Session, May 18, 2015
C. Minutes of the Board Policy Governance Committee Meeting, May 22, 2015

The minutes of regular meeting on May 18, 2015; the minutes of the closed session on May 18, 2015; and the minutes of the Board Policy Governance Committee Meeting on May 22, 2015 were approved as presented under the Consent Agenda. (On File)

*9. FINANCIAL ACTIVITY

A. Consider Payment of Bills and Payroll

The June 2015 bills and payroll were approved as presented under the Consent Agenda. (On File)

B. Treasurer's Report

The May 2015 Treasurer's Report was approved as presented under the Consent Agenda. Superintendent Webb reported on fund balances as compared to last year at this time. (On File)

*10. PERSONNEL

A. Retirements/Leaves/Resignations

1. Resignation, Melvin Emberton, Custodian, Lincoln/Eastview Elementary Schools, Effective May 22, 2015
2. Resignation, Elizabeth Williams, Canton Little Learners Teacher, Westview Elementary School, Effective the end of the 2014-2015 School Year
3. Resignation, Kimi Rogers, Paraprofessional, Ingersoll Middle School, Effective May 29, 2015

The resignation of Melvin Emberton (Custodian at Lincoln and Eastview Elementary Schools) effective May 22, 2015; the resignation of Elizabeth Williams (Canton Little Learners Teacher at Westview Elementary School) effective the end of the 2014-2015 school year; and the resignation of Kimi Rogers (paraprofessional at Ingersoll Middle School) effective May 29, 2015 was approved as presented under the Consent Agenda. (On File)

B. Employment

1. Adam Colgan, Temporary Technician, Technology Department, 80 hours, Effective Summer 2015
2. Kendall Malmberg, Special Education Teacher (K-2 BD), Eastview Elementary School, Effective Beginning the 2015-2016 School Year (Pending proper certification, background check, and required paperwork)
3. Jenny Kepler, Library Clerk, Lincoln Elementary School, Effective Beginning the 2015-2016 School Year
4. Nicole Zeglen, Canton Little Learners Teacher, Westview Elementary School, Effective Beginning the 2015-2016 School Year (Pending proper certification, background check, and required paperwork)

Employment approved under the Consent Agenda as presented: Adam Colgan as Temporary Technician with the Technology Department, for 80 hours effective summer 2015; Kendall Malmberg as Special Education Teacher at Eastview Elementary School, effective beginning the 2015-2016 school year (Pending proper certification, background check, and required paperwork); Jenny Kepler as Library Clerk at Lincoln Elementary School, effective beginning the 2015-2016 school year; and Nicole Zeglen as Canton Little Learners Teacher at Westview Elementary School, effective beginning the 2015-2016 school year (Pending proper certification, background check, and required paperwork). (On File)

C. Transfers

1. Transfer of Megan Brewer, From Third Grade Teacher at Eastview Elementary to Third Grade Teacher at Lincoln Elementary
2. Transfer of Christopher Piper, From Third Grade Teacher at Eastview Elementary to Third Grade Teacher at Lincoln Elementary School
3. Transfer of Mary Mathews, From First Grade Teacher at Eastview Elementary to Title I Teacher at Eastview/Westview Elementary Schools
4. Transfer of Jenna Games, From Third Grade Teacher at Lincoln Elementary to First Grade Teacher at Lincoln Elementary
5. Transfer of Elizabeth Vogel, From Kindergarten Teacher at Eastview Elementary to First Grade Teacher at Eastview Elementary
6. Transfer of Kenneth VanHouten, From Third Grade Teacher at Lincoln Elementary to Fourth Grade Teacher at Lincoln Elementary
7. Transfer of Melissa Edwards, From Second Grade Teacher at Eastview Elementary to Third Grade Teacher at Eastview Elementary
8. Transfer, Mark Gregory, From 5th Grade Teacher to 6th Grade Science and 5th Grade TAP, Mathematics, and Science, Ingersoll Middle School
9. Transfer of Christopher Hardy, From 7th Grade Science/Language Arts to 7th & 8th Grade Science, Ingersoll Middle School

10. Transfer of Kara Mead, From Physical Education Teacher at Ingersoll Middle School to Physical Education Teacher at Ingersoll Middle School/Eastview Elementary School
11. Transfer of Jennifer Miller, From Title I Teacher at Eastview Elementary School to Title I Teacher at Eastview/Lincoln Elementary Schools
12. Transfer of Teresa Sprecher, From Reading Aide at Eastview Elementary School to Reading Aide at Westview Elementary School

The Board approved transfers, effective beginning the 2015-2016 school, as presented under the Consent Agenda: 1) Transfer of Megan Brewer, From Third Grade Teacher at Eastview Elementary to Third Grade Teacher at Lincoln Elementary; 2) Transfer of Christopher Piper, From Third Grade Teacher at Eastview Elementary to Third Grade Teacher at Lincoln Elementary School; 3) Transfer of Mary Mathews, From First Grade Teacher at Eastview Elementary to Title I Teacher at Eastview/Westview Elementary Schools; 4) Transfer of Jenna Games, From Third Grade Teacher at Lincoln Elementary to First Grade Teacher at Lincoln Elementary; 5) Transfer of Elizabeth Vogel, From Kindergarten Teacher at Eastview Elementary to First Grade Teacher at Eastview Elementary; 6) Transfer of Kenneth VanHouten, From Third Grade Teacher at Lincoln Elementary to Fourth Grade Teacher at Lincoln Elementary; 7) Transfer of Melissa Edwards, From Second Grade Teacher at Eastview Elementary to Third Grade Teacher at Eastview Elementary; 8) Transfer, Mark Gregory, From 5th Grade Teacher to 6th Grade Science and 5th Grade TAP, Mathematics, and Science, Ingersoll Middle School; 9) Transfer of Christopher Hardy, From 7th Grade Science/Language Arts to 7th & 8th Grade Science, Ingersoll Middle School; 10) Transfer of Kara Mead, From Physical Education Teacher at Ingersoll Middle School to Physical Education Teacher at Ingersoll Middle School/Eastview Elementary School; 11) Transfer of Jennifer Miller, From Title I Teacher at Eastview Elementary School to Title I Teacher at Eastview/Lincoln Elementary Schools; 12) Transfer of Teresa Sprecher, From Reading Aide at Eastview Elementary School to Reading Aide at Westview Elementary School.

D. Extracurricular

1. Employment, Ashley Eck, Assistant Boys Soccer Coach, Canton High School, Effective the 2015-2016 Season
2. Approval, Keith Grant, Volunteer Assistant Volleyball Coach, Canton High School, Effective the 2015-16 Season

Approved as presented under the Consent Agenda: 1) Employment of Ashley Eck as assistant boys soccer coach at Canton High School, effective the 2015-2016 season; and 2) Keith Grant as volunteer assistant volleyball coach at Canton High School, effective the 2015-2016 season. (On File)

11. ACTION

*A. Consider Approval of Transfer of $45,000 from Education Fund to District Employee Health Insurance Fund

The Board approved a transfer of $45,000 from the Education Fund to the District Employee Health Insurance Fund as presented under the Consent Agenda. (On File)

*B. Consider Approval of Prevailing Wage Resolution

The resolution directing conformance to prevailing wages rates was approved as presented under the Consent Agenda. (Attachment)

*C. Consider Approval of Continuation Applications for Funding Proposals to Illinois State Board of Education: Preschool for All 3-5 Early Childhood Grant and English Language Learner-Title II Grant

The Board approved the continuation of applications for funding proposals to the Illinois State Board of Education for the Preschool for All 3-5 Early Childhood Grant and English Language Learner-Title II Grant as presented under the Consent Agenda.

D. Consider Approval of Resignation of Kevin Hampton, Board of Education, Effective June 16, 2015

Jochums moved to approve the resignation of Kevin Hampton from the Canton School District Board of Education, effective June 16, 2015. Tom Snowman seconded. Board members voting yes by roll call were board members Jochums, T. Snowman, Kees, J. Snowman, and Barnard. Motion carried. (On File)

E. Consider Approval of One-Year Contract for Anne Grzanich, Technology Dean, Canton High School, Effective July 1, 2015 through June 30, 2016

Kees moved to approve a one-year contract for Anne Grzanich as Technology Dean at Canton High School, effective July 1, 2015 through June 30, 2016. Jochums seconded. Voting yes by roll call were board members Kees, Jochums, J. Snowman, T. Snowman, and Barnard. Motion carried. (On File)

F. Consider Approval of Transfer of $468,000 from Education Asset Fund (10-A-000-1901) to Board Health Insurance Expense Account (10-E-100-2310-2220) to Cover Existing Deficit

Tom Snowman moved to approve the transfer of $468,000 from the Education Asset Fund to the Board Health Insurance Expense Account to cover the existing deficit. Kees seconded. Voting yes by roll call were board members T. Snowman, Kees, Jochums, J. Snowman, and Barnard. Motion carried.

G. Consider Approval to Extend Premium Relief for Staff Members Enrolled in District Health Insurance Through July and August 2015

Kees moved to extend the premium relief for staff members enrolled in the district health insurance plan through July and August 2015. Tom Snowman seconded. Voting yes by roll call were board members Kees, T. Snowman, Jochums, J. Snowman, and Barnard. Motion carried.

12. REPORTS

A. District Metrics/SIP Reports

Building principals Wayne Krus (Ingersoll Middle School); Tad DeRenzy (Westview Elementary School); SueEllen Stephenson (Lincoln Elementary School); Bridgette Dennis (Eastview Elementary School) and Jennifer Watts (Canton High School); and Student Services Director Cheley Martin reported to the Board on their school/department's progress on the District Metrics and School Improvement Plans. The board will discuss science assessment at a future board meeting. Retreat Discussion Item: review the District Metrics and discuss measurement and assessment for attaining the district's goals. (On File)

13. DISCUSSION ITEMS

A. Discuss Revisions to New and Revised Board Policies [IASB PRESS Plus Packet #88] – 1st Reading:

2:250, Access to District Public Records – Rewritten
3:40, Superintendent
3:50, Administrative Personnel Other than the Superintendent
3:60, Administrative Responsibility of the Building Principal
4:45, Insufficient Fund Checks and Debt Recovery
5:40, Communicable and Chronic Infectious Disease
5:120, Ethics and Conduct
5:180, Temporary Illness or Temporary Incapacity
5:270, Employment At-Will, Compensation, and Assignment
5:290, Employment Termination and Suspensions
5:330, Sick Days, Vacation, Holidays, and Leaves
6:15, School Accountability
6:40, Curriculum Development

Additional Board Policies:

2:260, Uniform Grievance Procedure
5:20, Workplace Harassment Prohibited
7:20, Harassment of Students Prohibited

Superintendent Webb reviewed the policy revisions recommended by the Board Policy Governance Committee for PRESS Plus packet #88, and board policies 2:260, 5:20, and 7:20. Second reading will be given at the July 20, 2015 regular board meeting. Board members questions or comments should be directed to the superintendent or to a member of the Policy Governance Committee. (On File)

B. Discuss Redistricting/New Bus Routes

The Board reviewed the map outlining proposed redistricting and bus routes effective the 2015-2016 school year. The proposal will be presented for action at the July 20, 2015 regular board meeting. (On File)

C. Discuss Board Vacancy

The Board discussed the timeline for filling the vacant seat on the Board of Education. The vacancy ad will publish in the Daily Ledger on June 16, 2015. Resumes will be accepted through June 30 and candidates' interviews will be conducted at a special board meeting on Monday, July 6, from 5:00 PM to 9:00 PM. The new board member will be seated at the July 20, 2015 regular board meeting. (On File)

14. INFORMATION ITEMS

A. Board Retreat, September 26, 2015

Board members were reminded of the Board Retreat scheduled for September 26, 2015. Board metrics and objectives will be discussed at the retreat.

B. Freedom of Information Request from Morgan Polikoff, USC Rossier School of Education, Received May 26, 2015

A Freedom of Information request was received on May 26, 2015, from Morgan Polikoff, USC Rossier School of Education. The FOIA request was for information on mathematics and science textbooks used in the district. (On File)

C. District *Meets Requirements* on Illinois State Board of Education IDEA Performance Review

The District received the designation of *Meets Requirements* on the Illinois State Board of Education IDEA performance review of the district's provision of special education and related services. (On File)

D. Festival Grounds Electrical Upgrade

The Canton Friendship Festival Committee took care of electrical upgrades at the Festival grounds. (On File)

15. FUTURE AGENDA ITEMS

A. Yearly Planning Calendar

1) Budget presentation at July 20, 2015 regular board meeting.

16. EXECUTIVE SESSION

A. Discuss Collective Negotiating Matters [5 ILCS 120/(2)(c)(2)]

B. Discuss Matters Pertaining to the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the District [5 ILCS 120/2(c)(1)]

Board member Kees moved to enter closed session to discuss collective negotiating matters [5 ILCS 120/(2)(c)(2)] and to discuss personnel matters [5 ILCS 120/2(c)(1)]. Tom Snowman seconded. Voting yes by roll call were board members Kees, T.Snowman, Barnard, Jochums, and J. Snowman. Motion carried.

The Board entered closed session at 8:15 PM and re-entered the open session at 8:45 PM.

17. ACTION

A. Consider Approval of Collective Bargaining Agreement Between Canton Union School District #66 Board of Education and Canton Education Association/IEA/NEA for the 2015/16, 2016/17, and 2017/18 School Years

Board member Matt Kees moved to approve the Collective Bargaining Agreement between the Canton Union School District #66 Board of Education and the Canton Education Association/IEA/NEA for the 2015/16, 2016/17, and 2017/18 school years as presented. Tom Snowman seconded. Voting yes by roll call were board members Kees, T. Snowman, Jochums, J. Snowman, and Barnard. Motion carried. (On File)

B. Consider Approval of Contract Renewal for Canton Union School District #66 Administrators:

- Cheley Martin, Director of Student Services (multi-year)
- Jason Parsons, Director of Curriculum and Instruction
- Anthony McCoy, Assistant Principal, Canton High School (multi-year)
- Jon Grzanich, Athletic Director (multi-year)
- Wayne Krus, Principal, Ingersoll Middle School (multi-year)
- Mark Ghidina, Assistant Principal, Ingersoll Middle School (multi-year)
- Tad DeRenzy, Principal, Westview Elementary School
- Bridgette Dennis, Principal, Eastview Elementary School

Board member Matt Kees moved to approve the contract renewal for Cheley Martin, Director of Student Services; Jason Parsons, Director of Curriculum and Instruction; Anthony McCoy, Assistant Principal at Canton High School; Jon Grzanich, Athletic Director; Wayne Krus, Principal at Ingersoll Middle School; Mark Ghidina, Assistant Principal at Ingersoll Middle School; Tad DeRenzy, Principal at Westview Elementary School, and Bridgette Dennis, Principal at Eastview Elementary School as presented. Tom Snowman seconded. Voting yes by roll call were board members Kees, T. Snowman, Jochums, J. Snowman, and Barnard. Motion carried. (On File)

C. Consider Approval of Contract Renewal for Supervisors and Exempt Staff

- Don Howell, Technology Director (multi-year)
- Ric Mayhew, Custodial Supervisor
- Laura Franciskovich (multi-year)
- Tina Strode (multi-year)

Board member Jake Snowman moved to approve the contract renewal for supervisors and exempt staff members Don Howell, Technology Director; Ric Mayhew, Custodial Supervisor; Laura Franciskovich, Secretary; and Tina Strode, Secretary as presented. Matt Kees seconded. Voting yes by roll call were board members J. Snowman, Kees, Jochums, T. Snowman, and Barnard. Motion carried. (On File)

D. Consider Approval of Retirement/Contract for George Cardot, Maintenance Supervisor, Retirement Effective November 10, 2015

Board member Tom Snowman moved to approve the retirement effective November 10, 2015 and contract for George Cardot, Maintenance Supervisor, as presented. Kees seconded. Voting yes by roll call were board members T. Snowman, Kees, Jochums, J. Snowman, and Barnard. Motion carried. (On File)

E. Consider Approval of Retirement/Contract for Janet Werry, District Secretary/Board Clerk, Retirement Effective June 30, 2017

Board member Matt Kees moved to approve the retirement, effective June 30, 2016, and contract for Janet Werry, District Secretary, as presented. Jochums seconded. Voting yes by roll call were board members Kees, Jochums, J. Snowman, T. Snowman, and Barnard. Motion carried. (On File)

18. ADJOURN

Board member Matt Kees moved to adjourn the regular meeting of the Board of Education. Board member Leonard Barnard seconded. Voting yes by roll call were board members Kees, Barnard, Jochums, J. Snowman, and T. Snowman. Motion carried.

There being no further business to come before the Board, President Barnard declared the regular meeting adjourned at 8:50 PM.

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Leonard Barnard, President

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Jake Snowman, Secretary

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Janet Werry, Board Clerk