September 21, 2015

REGULAR MEETING
BOARD OF EDUCATION
CANTON UNION SCHOOL DISTRICT NO. 66

The regular meeting of the Board of Education of Canton Union School District No. 66 was held in the boardroom at the Administration Building, located at 20 West Walnut Street, Canton, Illinois, on Monday, September 21, 2015.

1. CALL TO ORDER

Board President Leonard Barnard called the regular meeting to order at 7:00 PM in the boardroom.

2. ROLL CALL

Board members present and answering roll call were Leonard Barnard, Lori Coleman, Justin Jochums, Matt Kees, Jane Lewis (via telephone conference call), Jake Snowman, and Tom Snowman.

3. PLEDGE OF ALLEGIANCE TO THE FLAG

President Barnard led those in attendance in the Pledge of Allegiance.

4. AMENDMENTS TO THE AGENDA

Action Item 11-B was moved for consideration following closed session.

5. GOOD NEWS ITEMS

A. Construction Projects All Completed

Construction projects were successfully completed over the summer.

B. Introduction of New Certified Staff

New certified staff and the new transportation director were present and introduced to the Board.

C. Additional Good News Items

Ingersoll Middle School teacher Teresa Osborne was the recipient of the WHOI *One Class at a Time* award. The check presentation will air on September 23, 2015.

6 . RECOGNITION OF AUDIENCE REQUESTS FOR PRESENTATION ON AGENDA ITEMS

There were no audience requests to present on agenda items.

7. CONSENT AGENDA – CONSIDER APPROVAL OF ALL ITEMS NOTED (*) AS INCLUDED ON THE CONSENT AGENDA

Board member Coleman moved to approve the Consent Agenda as presented. Jochums seconded. Voting yes by roll call were board members Coleman, Jochums, Kees, Lewis, J. Snowman, T. Snowman, and Barnard. Motion carried.

*8. MINUTES

A. Minutes of the Special Meeting (A), August 24, 2015
B. Minutes of the Special Meeting (B), August 24, 2015
C. Minutes of the Regular Meeting, August 24, 2015
D. Minutes of the Board Policy Governance Committee Meeting, August 31, 2015

The minutes of the special meeting (A), August 2, 2015; special meeting (B), August 24, 2015; regular meeting, August 24, 2015; and Board Policy Governance Committee Meeting, August 31, 2015 were approved as presented under the Consent Agenda. (On File)

*9. FINANCIAL ACTIVITY

A. Consider Payment of Bills and Payroll

The September 2015 bills and payroll were approved as presented under the Consent Agenda. (On File)

B. Treasurer's Report

The August 2015 Treasurer's Report was approved as presented under the Consent Agenda. (On File)

*10. PERSONNEL

A. Retirements/Leaves/Resignations

1. Retirement, Shawn Snowman, Industrial Technology Teacher, Canton High School, Effective the end of the 2017-2018 School Year
2. Medical Leave of Absence, Non-Certified Staff Member, Effective September 17, 2015 for Approximately 12 Weeks

The retirement of Shawn Snowman, Industrial Technology teacher at Canton High School, effective the end of the 2017-2018 school year, was approved as presented under the Consent Agenda. (On File)

The medical leave of absence for a non-certified staff member (effective September 176, 2015 for approximately 12 weeks) was approved as presented under the Consent Agenda. (On File)

B. Employment

1. Employment, Darrell Gomes, Long-term Substitute Teacher, Physical Education Teacher, Ingersoll/Eastview (Effective Until Vacancy is Filled)

The employment of Darrell Gomes as long-term substitute teacher, physical education at Ingersoll Middle School and Eastview Elementary School, effective until the vacancy is filled, was approved as presented under the Consent Agenda.

C. Transfers

No transfers were presented.

D. Extracurricular

1. Resignation, Lane Hampton, Dance Team Coach, Canton High School, Effective the end of September, 2015
2. Employment, Mandy DelMastro and Crystal Hale, Co-Head Coach for Dance Team, Canton High School, Effective the 2015-2016 School Year

The resignation of Lane Hampton from the position of Dance Team Coach at Canton High School, effective the end of September 2015, was approved as presented under the Consent Agenda. (On File)

The employment of Mandy DelMastro and Crystal Hale as Co-Head Coaches for the Dance Team at Canton high School, effective the 2015-2016 school year, was approved as presented under the Consent Agenda. (On File)

11. ACTION

*A. Consider Approval of Revisions to the CUSD #66 Sick/Catastrophic Leave Bank Policies and Procedures – Certified & Noncertified

The Board approved revisions to the CUSD #66 Sick/Catastrophic Leave Bank Policies and Procedures – Certified & Noncertified as presented under the Consent Agenda. (On File)

12. REPORTS

A. Buildings & Grounds Committee Meeting Report

Superintendent Webb provided a report on the maintenance projects completed during the summer months. The Committee designated priority projects for next summer: 1) Phase two of the Ingersoll Middle School roof project; and 2) bleachers in the south gym at Canton High School. Upon the recommendation of the District Architect Bill Phillips, a study on the windows throughout the district will be conducted. Minutes from the committee meeting were sent to all board members. (On File)

B. Board Goals

Superintendent Webb provided an update on the current status of each of the Board Goals: increase student achievement; promote fiscal responsibility; K-12 1:1 learning environment; increase dual credit; Six Sigma; improve CTE; and buildings and grounds. (On File)

C. Update on 6 Sigma for Principals

Financial Director Robin Tonkin provided a review of the Six Sigma curriculum she is developing for use by district administrators. Her adjustments to the decision-making program provide an emphasis on education, rather than the corporate environment. Five days of training will be provided initially to district principals. The board requested a report when the first five-day training session is completed. (On File)

13. DISCUSSION ITEMS

A. Discuss New and Revised Board Policies – 1st Reading

2:160, Board Attorney
2:160-E, Checklist for Selecting a Board Attorney – NEW
2:260, Uniform Grievance Procedure
4:50, Payment Procedures
5:50, Drug- and Alcohol-Free Workplace; Tobacco Prohibition
5:170, Copyright
5:270, Employment At-Will, Compensation, and Assignment
5:290, Employment Termination and Suspensions
6:140, Education of Homeless Children
7:10, Equal Educational Opportunities
7:40, Nonpublic School Students, Including Parochial and Home-Schooled Students
7:310, Restrictions of Publications
7:325, Student Fundraising Activities – Renamed and Rewritten
8:10, Connection with the Community
8:80, Gifts to the District – Rewritten

The Board gave first reading to the recommendations of the Board Policy Governance Committee for new and revised board policies presented in the IASB PRESS Plus Issue #89. The Board discussed their option to prohibit, rather than discourage, door-to-door solicitations by students. Action to approve will be taken at the October 19, 2015 regular meeting of the Board of Education. (On File)

B. Schedule Date for Board Retreat

The Board scheduled a Board Retreat for Saturday, November 14, 2015 at 8:00 AM in the boardroom. Board members Kees and Barnard volunteered to provide morning snacks for the retreat.

14. INFORMATION ITEMS

A. Sixth Day Enrollment

The Sixth Day Enrollment figure was 2576, down five students from the 2014 sixth day enrollment.

B. 2015 Joint Annual Conference – Pre-Conference Workshops, Chicago Schools Tour and Dinner Reservations

Plans for the District 66 group dinner during the 2015 Joint Annual Conference were discussed.

C. Update on Redistricting/Class Size

The Board discussed the current status of the elementary classrooms affected by redistricting. Board member Jochums reported his observations when visiting the third grade classrooms at Eastview Elementary School. Elementary principals Bridgette Dennis, SueEllen Stephenson, and Tad DeRenzy provided insight to the Board's discussion on implementing additional staff in the classrooms. Consensus of board members polled was for principals to request additional help if warranted.

D. District Metrics Reports: Awaiting District PARCC Results

The Board heard that the district metrics would be briefed after the PARCC results are available.

E. November 11, 2015 Veterans Day, Superintendent Visit to Polo, Illinois

Superintendent Webb briefed the Board on his scheduled participation in the Veteran's Day ceremony at Polo High School on November 11, 2015.

F. Senate Bill 100

Superintendent Webb summarized Senate Bill 100, the school discipline bill passed by the Illinois Legislation and signed by the Governor, and discussed the changes that will be required to District 66 student discipline policies, effective September 15, 2016.

15. FUTURE AGENDA ITEMS

A. Yearly Planning Calendar

1) Board Retreat, November 14, 2015

16. EXECUTIVE SESSION

A. Discuss Matters Pertaining to the Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees of the District [5 ILCS 120/2(c)(1)]

Kees moved to enter closed session to discuss matters pertaining to the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the district. Jochums seconded. Voting yes by roll call were board members Kees, Jochums, Coleman, Lewis, J. Snowman, T. Snowman, and Barnard. Motion carried.

The Board entered closed session at 8:09 PM. The Board re-entered the open session at 8:59 PM.

17. ACTION

A. Consider Approval of Medical Leave of Absence, Non-Certified Staff Member, Effective September 28, 2015 to October 12, 2015

Kees moved to approve the medical leave of absence for a non-certified staff member effective September 28, 2015 to October 12, 2015 as presented. Coleman seconded.

Voting yes by roll call were board members Kees, Coleman, Jochums, Lewis, J. Snowman, T. Snowman, and Barnard. Motion carried. (On File)

B. Consider Approval of Revised Contract for Richard Mayhew, Effective November 10, 2015 – June 30, 2018

Board member Coleman moved to approve the contract for Richard Mayhew as Maintenance Supervisor with the revised effective dates of November 10, 2015 – June 30, 2016; Tom Snowman seconded. Voting yes by roll call were board members Coleman, T. Snowman, Jochums, Kees, Lewis, J. Snowman, and Barnard. Motion carried. (On File)

18. ADJOURN

Board member Coleman moved to adjourn the regular meeting; Jochums seconded. Voting yes by roll call were board members Coleman Jochums, Kees, Lewis, J. Snowman, T. Snowman, and Barnard. Motion carried.

President Barnard declared the board meeting adjourned at 9:01 PM.

_____
Leonard Barnard, President

_____
Jake Snowman, Secretary

_____
Janet Werry, Board Clerk