TO: District #66 Employees
FROM: Roy Webb, Superintendent
DATE: June 15, 2015
RE: Monday, June 15, 2015 Regular Board Meeting

At the regular meeting of the Canton Union School District #66 Board of Education on Monday, June 15, 2015 the following items took place:

1. The regular meeting of the Canton Union School District #66 Board of Education was called to order at 7:00 PM by Board President Leonard Barnard in the District Building boardroom.

2. Board members present were Leonard Barnard, Kevin Hampton (left meeting at 7:07 PM), Justin Jochums, Matt Kees, Jake Snowman, and Tom Snowman. Board member Jane Lewis was absent.

3. Amendments to the Agenda- None

4. Under *Good News Items*: 1) CHS athlete Lucas Lingle was present to be recognized for his participation in the IHSA Class 2A State Track Meet; 2) Seventh and eighth grade athletes were state qualifiers at the 2015 IESA Class AA State Track & Field Meet; Board recognition was given to the athletes at the middle school end of year awards ceremony; 3) The Board recognized resigning board member Kevin Hampton for his six years of service and dedication to the Board of Education and presented him an Award of Merit plaque; and 4) Eighteen Canton students were participants in the State Special Olympic Track and Field Meet. Canton's team members earned two gold medals, nine silver, six bronze, and numerous participation medals.

5. Those items approved under the *Consent Agenda* are:
   - Regular Meeting Minutes, May 18, 2015
   - Executive Session Minutes, May 18, 2015
   - Minutes of the Board Policy Governance Committee Meeting, May 22, 2015
   - June 2015 bills and payroll
   - Treasurer's Report, May 2015
   - Resignation, Melvin Emberton, Custodian, Lincoln/Eastview Elementary Schools, Effective May 22, 2015
   - Resignation, Elizabeth Williams, Canton Little Learners Teacher, Westview Elementary School, Effective the end of the 2014-2015 School Year
   - Resignation, Kimi Rogers, Paraprofessional, Ingersoll Middle School, Effective May 29, 2015.
   - Employ Adam Colgan, Temporary Technician, Technology Department, 80 hours, Effective Summer 2015
   - Employ Kendall Malmberg, Special Education Teacher (K-2 BD), Eastview Elementary School, Effective Beginning the 2015-2016 School Year (Pending proper certification, background check, and required paperwork)
   - Employ Jenny Kepler, Library Clerk, Lincoln Elementary School, Effective the beginning of the 2015-16 School Year
   - Employ Nicole Zeglen, Little Learners Teacher, Westview Elementary, Effective the beginning of the 2015-16 School Year
   - Transfer of Megan Brewer from Third Grade Teacher at Eastview Elementary to Third Grade Teacher at Lincoln Elementary
   - Transfer of Christopher Piper from Third Grade Teacher at Eastview Elementary to Third Grade Teacher at Lincoln Elementary School
   - Transfer of Mary Mathews from First Grade Teacher at Eastview Elementary to Title I Teacher at Eastview/Westview Elementary Schools

- Transfer of Jenna Games from Third Grade Teacher at Lincoln Elementary to First Grade Teacher at Lincoln Elementary
- Transfer of Elizabeth Vogel, from Kindergarten Teacher at Eastview Elementary to First Grade Teacher at Eastview Elementary
- Transfer of Kenneth VanHouten from Third Grade Teacher at Lincoln Elementary to Fourth Grade Teacher at Lincoln Elementary
- Transfer of Melissa Edwards from Second Grade Teacher at Eastview Elementary to Third Grade Teacher at Eastview Elementary
- Transfer, Mark Gregory, From 5th Grade Teacher To 6th Grade Science and 5th grade TAP, Mathematics, and Science, Ingersoll Middle School
- Transfer of Christopher Hardy, From 7th Grade Science/Language Arts to 7th & 8th Grade Science, Ingersoll Middle School
- Transfer of Kara Mead from PE Teacher IMS to PE Teacher IMS/ Eastview effective the start of the 2015-16 School Year
- Transfer of Jennifer Miller, Title I Teacher from Eastview to Eastview/ Lincoln effective the start of the 2015-16 School Year
- Transfer Teresa Sprecher, Reading Aide at Eastview to Reading Aide at Westview
- Employ Ashley Eck as Assistant Boys Soccer Coach for 2015 Season
- Keith Grant as CHS Volunteer Assistant Volleyball Coach for 2015 Season
- Transfer of $45,000 from the Education Fund to the District Employee Health Care Fund
- Prevailing Wage Resolution
- Funding application proposals to the Illinois State Board of Education for grants: Pre-School for All 3-5 Early Childhood and English Language Learner-Title II

6. The Board accepted board member Kevin Hampton's resignation from the Canton School District Board of Education, effective June 16, 2015.

7. The Board approved a one-year contract for Anne Grzanich for the position of Technology Dean at Canton High School, Effective July 1, 2015 through June 30, 2016.

8. The Board approved a transfer of funds in the amount of $468,000 from the Education Asset Fund to cover a deficit in the Canton School District Board Health Insurance Fund, per the collective bargaining agreement.

9. The Board approved an extension of the present premium relief for staff members enrolled in the district health insurance plan through July and August 2015, per the collective bargaining agreement.

10. Building principals Wayne Krus (Ingersoll Middle School); Tad DeRenzy (Westview Elementary School); SueEllen Stephenson (Lincoln Elementary School); Bridgette Dennis (Eastview Elementary School) and Jennifer Watts (Canton High School); and Student Services Director Cheley Martin reported to the Board on their school's progress on the District Metrics and School Improvement Plans.

11. The recommendations of the Board Policy Governance Committee for revisions to board policies [IASB PRESS Plus Packet #88] were presented to the Board:

    2:250, Access to District Public Records – Rewritten
    - Recommendation: Adopt as presented; Options 1, 2, 3, 4, & 5 – Do not adopt

    3:40, Superintendent
    - Recommendation: Adopt as presented

    3:50 Administrative Personnel Other Than the Superintendent
    - Recommendation: Adopt as presented

    3:60, Administrative Responsibility of the Building Principal

- Recommendation: Adopt as presented

4:45, Insufficient Fund Checks and Debt Recovery

- Recommendation: Adopt as presented

5:40, Communicable and Chronic Infectious Disease

- Recommendation: Adopt as presented

5:120, Ethics and Conduct

- Recommendation: Adopt as presented

5:180, Temporary Illness or Temporary Incapacity

- Recommendation: Adopt option as presented

5:270, Employment At-Will, Compensation, and Assignment

- Recommendation: Adopt as presented

5:290, Employment Termination and Suspensions

- Recommendation: Adopt as presented

5:330, Sick Days, Vacation, Holidays, and Leaves

- Recommendation: Adopt as presented

6:15, School Accountability

- Recommendation: Adopt as presented

6:40, Curriculum Development

- Recommendation: Adopt as presented

Recommended revisions to Complaint Managers in current board policies (Attachment):

2:260, Uniform Grievance Procedure

- Replace Robin Tonkin with Cheley Martin

5:10, Equal Employment Opportunity and Minority Recruitment

- Replace Robin Tonkin with Jennifer Watts

5:20, Workplace Harassment Prohibited

- Replace Robin Tonkin with Cheley Martin

7:20, Harassment of Students Prohibited

- Recommendation: Replace Robin Tonkin with Cheley Martin

12. The Board reviewed the map outlining redistricting and new bus routes.

13. The Board discussed the timeline for filling the vacant seat on the Board of Education. The vacancy will be advertised in the Daily Ledger on June 16, 2015. Resumes will be accepted through June 30 and candidates interviews will be scheduled on Monday, July 6, from 5:00 PM to 9:00 PM.

14. Board members were reminded of the Board Retreat scheduled for 26 September 2015. Board metrics and objectives will be discussed at the retreat.

15. A Freedom of Information request was received on May 26, 2015, from Morgan Polikoff, USC Rossier School of Education. The FOIA request was for information on mathematics and science textbooks used in the district.

16. The District received the designation of *Meets Requirements* on the Illinois State Board of Education IDEA performance review of the district's provision of special education and related services.

17. The Board heard about the Canton Friendship Festival Committee's plans for electrical upgrades at the Festival grounds.

18. The Board went into executive session at 8:15 PM in order to discuss collective negotiating matters [5 ILCS 120/(2)(c)(2)] and to discuss matters pertaining to personnel [5 ILCS 120/2(c)(1)].

19. The Board came out of closed session at 8:45 PM.

20. The Board took action to approve the Collective Bargaining Agreement Between Canton Union School District #66 Board of Education and Canton Education Association/IEA/NEA for the 2015/16, 2016/17, and 2017/18 school years.

21. The Board took action to approve the contract renewal for Canton Union School District #66 Administrators:
    - Cheley Martin, Director of Student Services (multi-year)
    - Jason Parsons, Director of Curriculum and Instruction
    - Anthony McCoy, Assistant Principal, Canton High School (multi-year)
    - Jon Grzanich, Athletic Director (multi-year)
    - Wayne Krus, Principal, Ingersoll Middle School (multi-year)
    - Mark Ghidina, Assistant Principal, Ingersoll Middle School (multi-year)
    - Tad DeRenzy, Principal, Westview Elementary School
    - Bridgette Dennis, Principal, Eastview Elementary School

22. The Board took action to approve the contract renewal for Supervisors and Exempt Staff:
    - Don Howell, Technology Director (multi-year)
    - Ric Mayhew, Custodial Supervisor
    - Laura Franciskovich (multi-year)
    - Tina Strode (multi-year)

23. The Board approved the retirement, effective November 10, 2015, and final contract for George Cardot, Maintenance Supervisor.

24. The Board approved the retirement, effective June 30, 2017, and final contract for Janet Werry, District secretary and board clerk.

25. The regular board meeting adjourned at 8:50 PM.

26. The next regular board meeting is scheduled for 7:00 PM on Monday, July 20, 2015 in the District Building boardroom.